







## WITH THE FINNISH ELECTRICAL WORKERS' UNION

# YOU'RE NEVER ALONE

In the constantly evolving electrical industry, people work in technically diverse and demanding jobs. The Finnish Electrical Workers' Union is familiar with the complexities and details of the demands, challenges, pay and terms of employment. We have been advocating for electricity workers since 1955.

If you work in the electrical industry, your trade union is the Finnish Electrical Workers' Union!

The Finnish Electrical Workers' Union has around 34,000 members who work with electricity, for example, on construction sites, in power generation, factories and data connection companies, are studying or have retired from the electrical industry.

#### THE FINNISH ELECTRICAL WORKERS' UNION

# NEGOTIATES

The Finnish Electrical Workers' Union represents professionals in the industry and negotiates terms of employment and wages.

We have national and company-specific collective agreements. These cover issues such as minimum terms, minimum wages and the basis for setting them, holiday pay, working hours and holidays. The more of us there are, the better we can make our voices

heard. It is almost impossible to negotiate on, for example, paid leave or overtime work compensation by yourself. As a member of the union, you not only influence your own terms of employment, but you also help to improve the terms of employment in the electrical industry as a whole.



THE MEMBERSHIP FEE FOR FINNISH ELECTRICAL WORKERS' UNION IS 1% OF THE MEMBER'S INCOME SUBJECT TO WITHHOLDING TAX.

## BENEFITS OF

The 1% membership fee of the Finnish Electrical Workers' Union includes a significant number of benefits with monetary value.

### **MEMBERSHIP**

#### Help with the challenges of working life

Competent and active shop stewards of the Finnish Electrical Workers' Union advocate for the interests of members at the workplace. Thanks to our shop steward network, you can also get help at the workplace level.

You can quickly get help and advice from the union officials on employment issues and on various problems and disputes. If disputes escalate, we also offer our members free legal aid for court proceedings if the conditions are met.

#### **Unemployment security**

The membership fee of the Finnish Electrical Workers' Union includes the membership fee of the Unemployment Fund Aaria. If you become unemployed or are laid off, you are entitled to a daily allowance linked to your earnings, provided you meet the conditions for membership and employment.

#### **Courses and training**

We organise a diverse range of courses, which are free of charge for members. The union offers a wide range of courses, from TES courses to card courses for unemployed members. Courses are offered both online and live, which also provides networking opportunities.



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THE FINNISH ELECTRICAL WORKERS' UNION MOBILE APP INCLUDES MEMBERSHIP BENEFITS, NEWS, INSURANCE INFORMATION, IMPORTANT CONTACT DETAILS AND THE FINNISH ELECTRICAL WORKERS' UNION MOBILE MEMBERSHIP CARD.

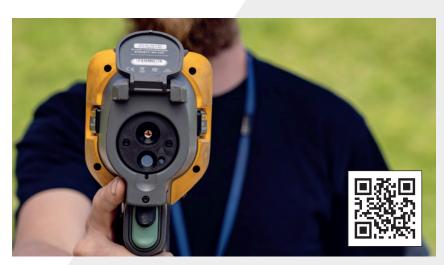
READ MORE ABOUT
THE BENEFITS!
sahkoliitto.fi/jasenedut





Vasama is the traditional magazine of the Finnish Electrical Workers' Union. Members can also subscribe to the union's membership calendar. The Finnish Electrical Workers' Union members receive substantial benefits on things like insurance and fuel, and enjoy

holiday destinations and other travel benefits. An expert helpline assists members in civil law matters. In addition, the Finnish Electrical Workers' Union's local branches offer members a wide range of services and events.





Electrical industry is the industry of the future, offering many options.

# NETWORKS OF THE FUTURE

Electrical industry is an evolving and well-paid industry that constantly needs new talents. We support our members' employment in the industry and offer networking opportunities through regional activities and events.





# A MEMBER!

### Join us to keep our union strong.

Careers in the electrical industry are long, and a significant part of a person's life is spent at the workplace. For this reason, it is important that pay, occupational safety and all the conditions of employment are in order now and in the future! By joining, you can affect your workplace, your profession and the union's decision-making.

When you recommend the Finnish Electrical Workers' Union to your colleagues, you will be rewarded with a €30 S Group gift voucher for every new contract member that joins. More than 34,000 professionals in the electrical industry are already members of the Finnish Electrical Workers' Union. Join us!



WATCH THE VIDEO OF JOONAS' CAREER STORY.

