



MAASEUDUN TYÖNANTAJALIITTO

Federation of Agricultural Employers



PHOTO Kauppapuutarhaliitto



A worker for
every job

Check our website for
current events!

tyonantajat.fi/en



Strong and expert support for employers

Federation of Agricultural Employers is a labour market organisation representing employers in the rural industries, horticulture, landscaping, environmental construction, and the fur production sector. Our members are employers in the above sectors throughout Finland, in both rural and urban areas.

We offer our members information, support, advice and training, all drawing on our in-depth knowledge of these sectors of industry.

We have extensive partner networks in Finland and abroad. We have excellent partnerships with the agricultural employers' organisations in Sweden, Norway, and Denmark, and we are also a member of Geopa-Copa, the EU organisation of agricultural employers' organisations.

We work in close cooperation with the trade associations of our member sectors. We have signed a cooperation agreement on labour market issues with the following organisations:

- ▶ Confederation of Finnish Industries EK
- ▶ Federation of Fruit and Berry Growers
- ▶ Finnish Glasshouse Growers' Association
- ▶ Central Union of Agricultural Producers and Forest Owners (MTK)
- ▶ FIFUR - Finnish Fur Breeders' Association
- ▶ Berry Growers Association of the Suonenjoki Region
- ▶ Swedish Association of Agricultural Producers SLC
- ▶ Nursery Farmers' Association
- ▶ Green and Environmental Builders Association
- ▶ Private Forestry Employers' Association





PHOTO FIFUR

You're not alone!

We provide professional and reliable support for every kind of situation you may encounter as an employer.

We're here for you!

We lobby employers by participating in collective bargaining and preparing labour and social legislation. We are involved in cooperation bodies set up by the Ministry of Education, the Ministry of Social Affairs and Health and the Ministry of the Interior. Where appropriate, we also lobby together with other employers' and enterprise organisations.

As a member, you benefit from our continuous and expert service.
You are entitled to the following services:

- ▶ Access to the Extranet online service, where all our materials is available digitally for members only.
- ▶ The collective agreement for your sector.
- ▶ Up-to-date information for members on upcoming changes to collective agreements and legislation.
- ▶ Legal/expert advice on interpretation and application issues freely at your disposal.
- ▶ Training for members on employment relations, which includes detailed advice on the rights and obligations of employers.
- ▶ Employment forms for different employment situations, available online as part of Extranet.
- ▶ Company-specific consultancy by agreement.
- ▶ Conflict resolution in cooperation with trade unions and/or health and safety administration, for example, on behalf of the member-employer at no extra cost.



**Sähköinen taloushallinto
ja palkanlaskenta
maaseutuyrityksille**

Suora tulorekisteriyhteys ja sisäinen pankkiyhteys
laskujen sekä palkkojen maksuille.

puh. 017-264 2642
myynti@suonentieto.fi



FIFUR

www.fifur.fi
www.turkiskasvattajat.fi



Our area of operation

Collective Agreement for the Rural Industries

- ▶ agriculture, including the further processing, preparation and sale of products mainly produced on an agricultural holding, as part of or in connection with the agricultural holding, vegetable and other primary product packing stations in which the products of the holdings are prepared and stored
- ▶ open field cultivation of vegetables, berries and special plants
- ▶ poultry farms
- ▶ apiaries
- ▶ holiday substitutes service for private agriculture
- ▶ riding and leisure stables, riding schools
- ▶ harness racing stables
- ▶ rural tourism
- ▶ fish farming and aquaculture
- ▶ domestic animal farms and parks
- ▶ animal shelters
- ▶ machinery and other contracting services
- ▶ picking and collecting forest berries, mushrooms and other natural products
- ▶ agricultural research institutes (private)

Collective Agreement for Horticulture

- ▶ commercial gardens
- ▶ plant nurseries
- ▶ flower houses and garden centres
- ▶ flower and green plant hire and maintenance companies
- ▶ mushroom farms

Collective Agreement for the Landscaping Sector

- ▶ landscaping and environmental construction
- ▶ management of green spaces
- ▶ design of green spaces
- ▶ commercial garden centres belonging to a company

Collective Agreement for Fur Production

- ▶ fur farms
- ▶ feed mills
- ▶ tanning centres
- ▶ carcass disposal plants

Collective Agreement for the Forest Sector (MTA as a party to the agreement)

- ▶ forestry service companies



X Suomalainen tuoteperhe

X Estää hiivojen ja homeiden kasvua liemirehussa

X Parantaa rehuhyötysuhdetta ja eläimen ruoansulatusta

X Miellyttävä käyttää ja käsitellä

X Parantaa päiväkasvua

040 900 7980

www.finlactic.fi

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Become a member
online at

tyonantajat.fi/en



Join us!

All individuals and companies who are employers in one of our operational sectors are welcome to become members. You can become a member as a permanent or seasonal employer.

Our membership fee is affordable, with a minimum cost of just EUR 95 per year. Fees are based on the wages paid by your company in the previous year. Detailed information on membership fees can be found on our website.

Our team are happy to help you with all your membership needs!





- X Suomalainen tuote
- X Soveltuu kaikille rehukasveille kuiva-aineluokissa 15-50 %
- X Ei ruostuta eikä syövytä koneita
- X Miellyttävä käyttää ja käsitellä
- X Kustannustehokas

700€ / 1000l

(+ alv14%)

040 900 7980

www.finlactic.fi

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