



espoonrekry.fi



WORK THAT MATTERS

Join us at the City of Espoo!



ESPOO OFFERS MANY OPPORTUNITIES

Espoo is a vibrant, attractive, constantly evolving city and a great place for the whole family to live and grow. We can offer you a work environment with excellent opportunities to show and develop your skills among the best in the country, no matter what your profession. Our employees enjoy working, improving their expertise and having a full life.

Our work communities are diverse, supportive and welcoming. We offer our employees good staff benefits that support overall well-being and coping.

Our goal is to have a competent and diverse staff that reflects Espoo's demographic structure. In recruitment, we promote equality and fairness.

At Espoo, each working day is meaningful – as a city employee, you get to develop our society and contribute to the daily lives of our residents. Together, we aim to create a good everyday life for everyone in Espoo – as well as ourselves.

Welcome to Espoo!
www.espoonrekry.fi

www.espoo.fi

**ESPOO IS
THE SECOND-LARGEST
CITY IN FINLAND.**



**OUR 11,700 EMPLOYEES WORK TO PROVIDE
ESPOO'S NEARLY 315,000 RESIDENTS
WITH A GOOD DAILY LIFE, EVERY DAY.**

   **#TöissäEspoolla**

GOOD STAFF BENEFITS

You get subsidised meals during the working day.

We promote the use of public transport with subsidised commuter tickets.

We encourage regular working hours and flexible work arrangements.

High-quality preventive occupational health services.

We support your sports and cultural activities.

Free exercise groups and swimming pool visits.

The city offers many different recreational opportunities and groups, from chess to boating.

You can apply for a grant to develop your skills.

Your years of work experience extend your annual holidays.

We can help you find housing.

GROWTH AND LEARNING SECTOR

around 8,950 employees

Every day, the Growth and Learning Sector reaches almost 50,000 children, young people and guardians in Espoo. We promote lifelong and continuous learning by creating conditions for a harmonious learning path and by supporting the growth of individuals and communities. We mainly provide services in Finnish, Swedish and English, but also increasingly in other languages.

We provide top-class education for Espoo's children and young people. We teach children and young people the values of sustainable development and guide them to live accordingly. Our youth services also steer young people in the right direction in life, following the principles of social and environmental sustainability.





Our employees include, for example:

- childcarers in early childhood education
- teachers in early childhood education, comprehensive schools and upper secondary schools
- youth workers
- specialists in different fields who work in management and management support.

”Espoo’s early childhood education offers many opportunities for children as well as us adults. We make dreams come true every day and learn new things together with the children. The City of Espoo is a reliable employer, and things run smoothly here. Early childhood education is enjoyable for both adults and children.”

- Teacher, Early Childhood Education

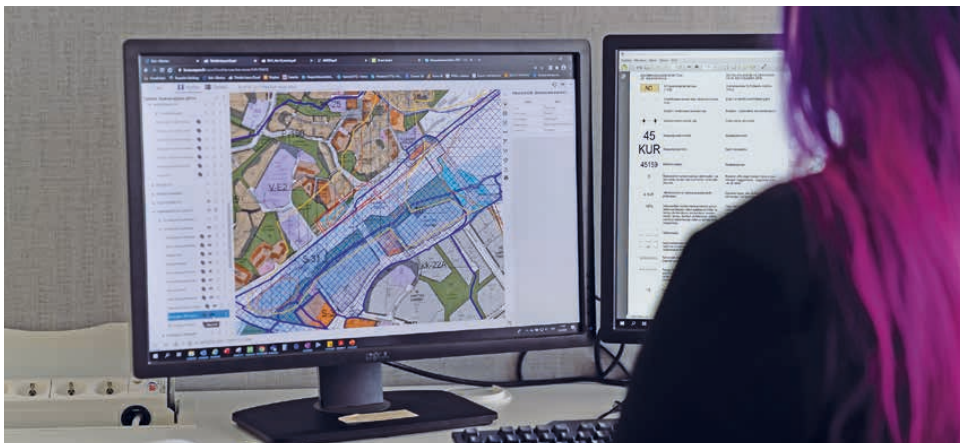
URBAN ENVIRONMENT SECTOR

around 1,323 employees

The Urban Environment Sector is in charge of school and day care premises and other city-owned facilities. We build and maintain roads and green areas, take care of the environment, supervise construction and plan new areas to meet the needs of our growing city. We aim to create a pleasant and functional environment for Espoo's residents and businesses and promote the growth of the city and the functionality of its services.

Our employees include, for example:

- architects
- HPAC specialists
- traffic engineers
- property managers
- construction site managers.





” Espoo offers its employees opportunities to improve their skills and participate in training alongside their work. We have wonderful colleagues. Our long holidays provide a nice balance to the sometimes hectic work.”

- Project manager

MAYOR'S OFFICE

around 450 employees

Specialists at the Mayor's Office manage, steer and monitor the entire Corporate Group of Espoo, led by the Mayor. Our work includes implementing the Espoo Story created together with our residents.

Our employees include, for example:

- information management specialists
- communications and HR specialists
- procurement and financial specialists
- administration and development specialists.



SECTOR FOR ECONOMIC DEVELOPMENT, SPORTS AND CULTURE

around 985 employees

The Sector for Economic Development, Sports and Culture aims to strengthen the vitality and competitiveness of the city and to emphasise the role of culture, exercise and sports as factors attracting new residents.

” The work of a sports instructor is very versatile, and you get to use all your skills. We have a caring work environment and a close-knit work community. The City of Espoo takes good care of its staff. We have the opportunity to develop ourselves and participate in further training, which increases motivation at work. It is also rewarding to see improvement in your own customers.”

- Sports instructor

Our employees include, for example:

- communications and marketing specialists
- event coordinators
- cultural producers
- library pedagogues
- orchestra musicians
- attendants of sports facilities and recreational areas
- sports instructors
- career coaches
- business coordinators.





#TöissäEspoolla



"YOUR
WORK
MATTERS!"



Join our talented team!



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