



Suomen Laivanpäälystöliitto-
Finlands Skeppsbefälsförbund ry

Unity is Strength!



Representing the interests of maritime officers

Founded in 1905, the Finnish Ship's Officers' Union (FSOU) is a trade union that represents maritime officers at sea and on land, as well as other employees in the maritime sector.

For members

The FSOU works to improve the occupational and educational status of its members as well as oversee their common and general rights and interests. Members receive assistance and advice on, for example, employment problems, salary issues and unemployment situations, and are given an opportunity to participate in influencing the sector. The FSOU also offers its members other benefits.





Working together and
solidarity are key!

Northern shortsea shipping expert



www.primas.fi

INFLUENCE

Collective agreements

The FSOU negotiates collective agreements in the sector and oversees their implementation. Current collective agreements can be found on the FSOU website.

Union representatives

Union representatives oversee compliance with collective agreements at workplaces. The FSOU maintains a list of union representatives for each employer on its website.



Get involved in district activities
and make yourself heard!

FSOU administration

The highest decision-making body of the FSOU is the annual meeting. The Board makes decisions on FSOU activities. The Board's Executive Committee deals with current FSOU affairs and implements Board decisions. A management group also functions within the FSOU.

The FSOU administers nine, unregistered districts, which support FSOU activities at the regional level and build partnerships with local decision-makers.

- Åland
- Helsinki
- Kotka
- Oulu
- Rauma
- Saimaa
- Tampere
- Turku
- Vaasa

The Finnish maritime Association

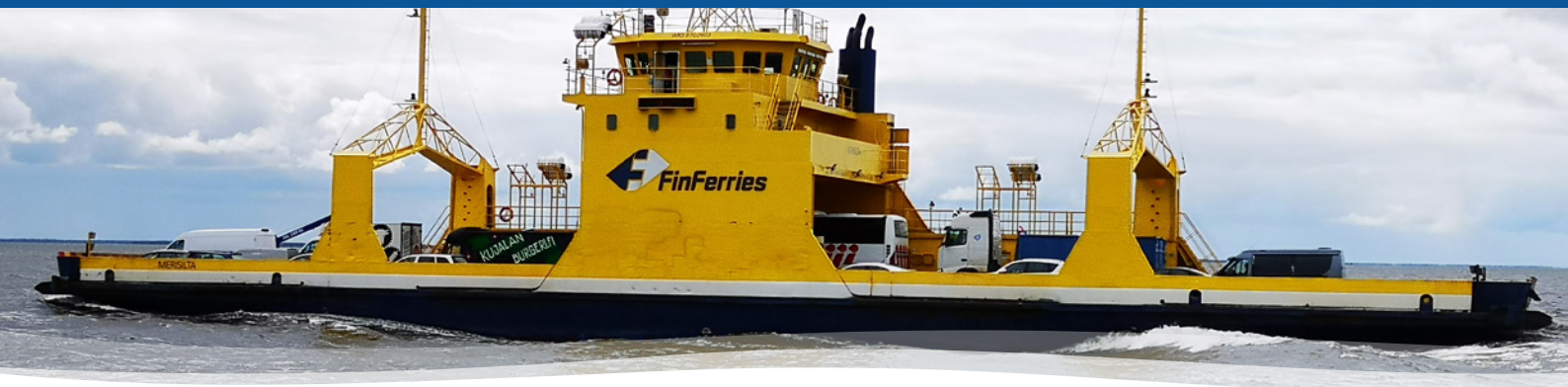


www.meriliitto.fi
Tel. +358 44 023 2723

*The Finnish Maritime Association
(Meriliitto-Sjöfartsförbundet ry)
is a cooperation forum for the maritime
stakeholders as well as an ideological and
functional link between its members.*

The association is an important home for all working within the Finnish maritime cluster and influential channel to the Finnish and European maritime clusters, to politicians, media and generic public

become a member! Membership fee only 35, EUR.
please sign up at meriliitto@gmail.com



Forward through cooperation

Member benefits are offered through cooperation. Other trade unions in the shipping and maritime sector are key FSOU partners. The FSOU is actively involved with educational institutions, governmental authorities and other actors promoting the maritime sector and member welfare.

FSOU memberships in Finland:

- Finnish Confederation of Professionals STTK & Logistics committee
- Confederation of Employees in Technical and Basic Service Professions (KTN) (collective agreement AVAINTES)
- Transport Unions Federation (KAF)
- Unemployment Fund Aaria
- Trade Union Solidarity Centre of Finland (SASK)
- Supporting Association for Maritime Education and Research (MOTK)
- Suomen Merenkulkijain Säätiö
- Ålands Tekniska Funktionärsorganisationers Centralförbund ÅTFC
- Kalatalouden ja merenkulun koulutuksen edistämissäätiö



International partner organisations

- Nordic Ships' Officers Congress (NFBK)
- Nordic Transport Workers' Federation (NTF)
- European Transport Workers' Federation (ETF)
- International Transport Workers' Federation (ITF)
- International Federation of Shipmasters' Associations (IFSMA)
- Nautilus Federation – A Federation of Maritime Professionals
- IMO – the International Maritime Organization



Liity Pidä Saaristo Siistinä ry:n jäseneksi ja auta meitä edistämään meri- ja järviluonnon hyvinvointia: pidasaaristosiistina.fi/liityjaseneksi.

OLETKO YKSI MEISTÄ?

Membership benefits

FSOU members are offered a wide range of benefits, everything from employment advisory services and unemployment allowances to insurance, training and leisure time benefits.

Members receive up-to-date information on developments in the sector in the Suomen Merenkulku magazine, which is issued four times a year. Information on available jobs is posted on the FSOU Facebook page.

Member benefits:

- Unemployment allowance and legal help
- Leisure time passenger and accident insurance
- Legal expenses insurance
- Trade union training for union representatives
- Rental cottages in Sulkava

Visit our website to see all member benefits!




Join us and
make a difference!




Join the union by filling out our
convenient online application:
seacommand.fi/en/membership/join-us


*Turvaa
elämän aallokossa*

 Merimieseläkekassa

*Trygghet
i livets sjögång*

 Sjömanspensionskassan

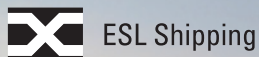
*Safety
in stormy life*

 Seafarers' Pension Fund



Employment in the maritime sector

The maritime sector is a major employer in Finland. The sector consists of shipping, port logistics, maritime governmental authorities and sector educational institutions.



BE PART OF OUR
PROFESSIONAL
CREW

With us you never know where the trade takes you.

www.eslshipping.com/careers



Many different officer assignments

FSOU members serve in various maritime sector deck and engine officer assignments on Finnish and foreign vessels.

For example, ship's master, chief officer, passenger vessel financial and service supervisor and ship nurse. In domestic trade multiple qualifications are often required.

On land, members serve in other maritime and port capacities, as government officials and as teachers in maritime educational institutions.

The logo for Viking Line, featuring the words "VIKING LINE" in a bold, white, sans-serif font centered on a solid red rectangular background.

Vikingline.fi

The logo for Rauma-Cat, with "RAUMA" in red and "CATA" in a stylized red font where the 'C' is a large semi-circle. Below the name is the website address "www.raumacata.fi" in a smaller black font.

TOWAGES - ICEBREAKING - SEA TRANSPORTATIONS

How do I get education and training for the sector?

The maritime sector offers interesting and challenging work as well as international career opportunities. Education and training for various officer positions are offered in most upper secondary educational institutions and universities of applied sciences located in Rauma, Kotka, Turku and Mariehamn.

Vocational qualifications in the maritime sector

Serving as a deck officer usually requires an approximately three-year vocational qualification for chief watch officer, at minimum. The qualification programme includes an approximately one year training and on-the-job learning period. Chief of the watch officers are vessel deck officers, who are responsible for such duties as ensuring the safe navigation of the vessel, making route plans, managing rescue equipment and overseeing the loading and unloading of the vessel.

Those with a ship's master qualification for domestic traffic are eligible to serve in various deck officer capacities in domestic traffic service.



MERITURVA
Maritime Safety Training Centre

University of applied sciences degrees

Earning a Master Mariner (Sea Captain) Degree provides the basic skills for commanding and manoeuvring a vessel as well as handling and management methods, which are based on having a command of equipment, loading operations, navigation and meteorology. Vessel and maritime transport technology, captain-level seaman and leadership skills and safety and emergency preparedness are key elements of the degree programme. The degree programme is approximately 4.5 years in duration.





OTA SUUNTA MERELLE

Tule Raumalle opiskelemaan alaa,
joka avaa väylät lähelle ja kauas.

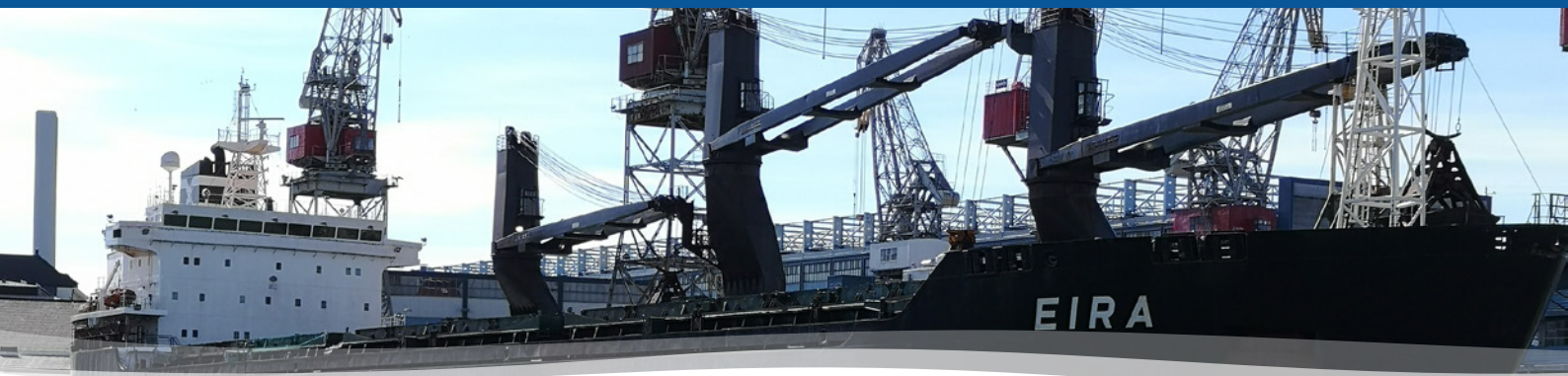
TUTUSTU JA HAE WINNOVA.FI/MERENKULKU

SUUNTA ETEENPÄIN **WINNOVA**
LÄNSIRANNIKON KOULUTUS OY



Maritime Education, Training and R&D

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www.aboamare.fi



Seafaring today and tomorrow

The maritime sector plays a crucial role in global trade and passenger traffic. Finnish imports and exports depend a great deal on maritime transport, and merchant vessels carry as much as 90% of all commercial goods. This situation is not expected to change any time soon - in fact, just the opposite.

Climate change, digitalisation and automation all have an impact on seafaring, providing opportunities for advancing the sector. Climate change has put pressure on the maritime sector to reduce its emissions. New innovations play a key role in tackling this challenge. Digitalisation and automation will change many job descriptions, thus making the learning of new skills and continuous competence development even more important.

Experts needed in the sector

One of Finland's strengths is its high level of expertise and education. The sector offers the next generation responsible and meaningful work with an opportunity for constant growth.

The maritime sector needs professionals for various officer and other roles, today and tomorrow.



Research for sustainable maritime transport

www.merikotka.fi



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In the frontline of developing
sustainable shipping



MERIAURA