



**Suomen Laivanpäälystöliitto –
Finlands Skeppsbefälsförbund ry
Finnish Ship's Officers' Union**



Unity is Strength!

REPRESENTING THE INTERESTS OF MARITIME OFFICERS

Founded in 1905, the Finnish Ship's Officers' Union (FSOU) is a trade union that represents maritime officers at sea and on land, as well as other employees in the maritime sector.

The FSOU works to improve the occupational and educational status of its members as well as oversee their common and general rights and interests. Members receive assistance and advice on, for example, employment problems, salary issues and unemployment situations, and are given an opportunity to participate in influencing the sector. The FSOU also offers its members other benefits.

2

Influence

Collective agreements

The FSOU negotiates collective agreements in the sector and oversees their implementation. Current collective agreements can be found on the FSOU website.

Union representatives

Union representatives oversee compliance with collective agreements at workplaces. The FSOU maintains [a list of union representatives](#) for each employer on its website.

FSOU administration

The highest decision-making body of the FSOU is the annual meeting. The Board makes decisions on FSOU activities. The Board's Executive Committee deals with current FSOU affairs and implements Board decisions. A management group also functions within the FSOU.

The FSOU administers nine, unregistered districts, which support FSOU activities at the regional level and build partnerships with local decision-makers.

- | | | |
|------------|----------|-----------|
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3

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FORWARD THROUGH COOPERATION

Member benefits are offered through cooperation. Other trade unions in the shipping and maritime sector are key FSOU partners. The FSOU is actively involved with educational institutions, governmental authorities and other actors promoting the maritime sector and member welfare.

4

FSOU memberships in Finland

- Finnish Confederation of Professionals STTK & Logistics committee
- Confederation of Employees in Technical and Basic Service Professions (KTN) (harbor industry)
- Transport Unions Federation (KAF)
- Aaria Unemployment Fund
- Trade Union Solidarity Centre of Finland (SASK)
- Supporting Association for Maritime Education and Research (MOTK)
- Suomen Merenkulkijain Säätiö
- Ålands Tekniska Funktionärsorganisationers Centralförbund (ÅTFC)
- Kalatalouden ja merenkulun koulutuksen edistämissäätiö

**Älykkäät, tehokkaat ja
toimintavarmat HVAC-ratkaisut
tukena merenkulkualan vastuullisuus-
tavoitteiden saavuttamisessa.**

Lue lisää: koja.fi/marine






International partner organisations

5

- Nordisk Fartygsbefälskongress (NFBK)
- Nordiska Transportarbetarefederationen (NTF)
- European Transport Workers' Federation (ETF)
- International Transport Workers' Federation (ITF)
- International Federation of Shipmasters' Associations (IFSMA)
- Nautilus Federation – A Federation of Maritime Professionals
- The International Maritime Organization (IMO)



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ESL Shipping



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EMPLOYMENT IN THE MARITIME SECTOR

The maritime sector is a major employer in Finland. The sector consists of shipping, port logistics, maritime governmental authorities and sector educational institutions.

Information about open job positions is shared on the union's [Facebook page](#).

6

Many different officer assignments

FSOU members serve in various maritime sector deck and engine officer assignments on Finnish and foreign vessels.

For example, ship's master, chief officer, passenger vessel financial and service supervisor and ship nurse. In domestic trade multiple qualifications are often required.

On land, members serve in other maritime and port capacities, as government officials and as teachers in maritime educational institutions.



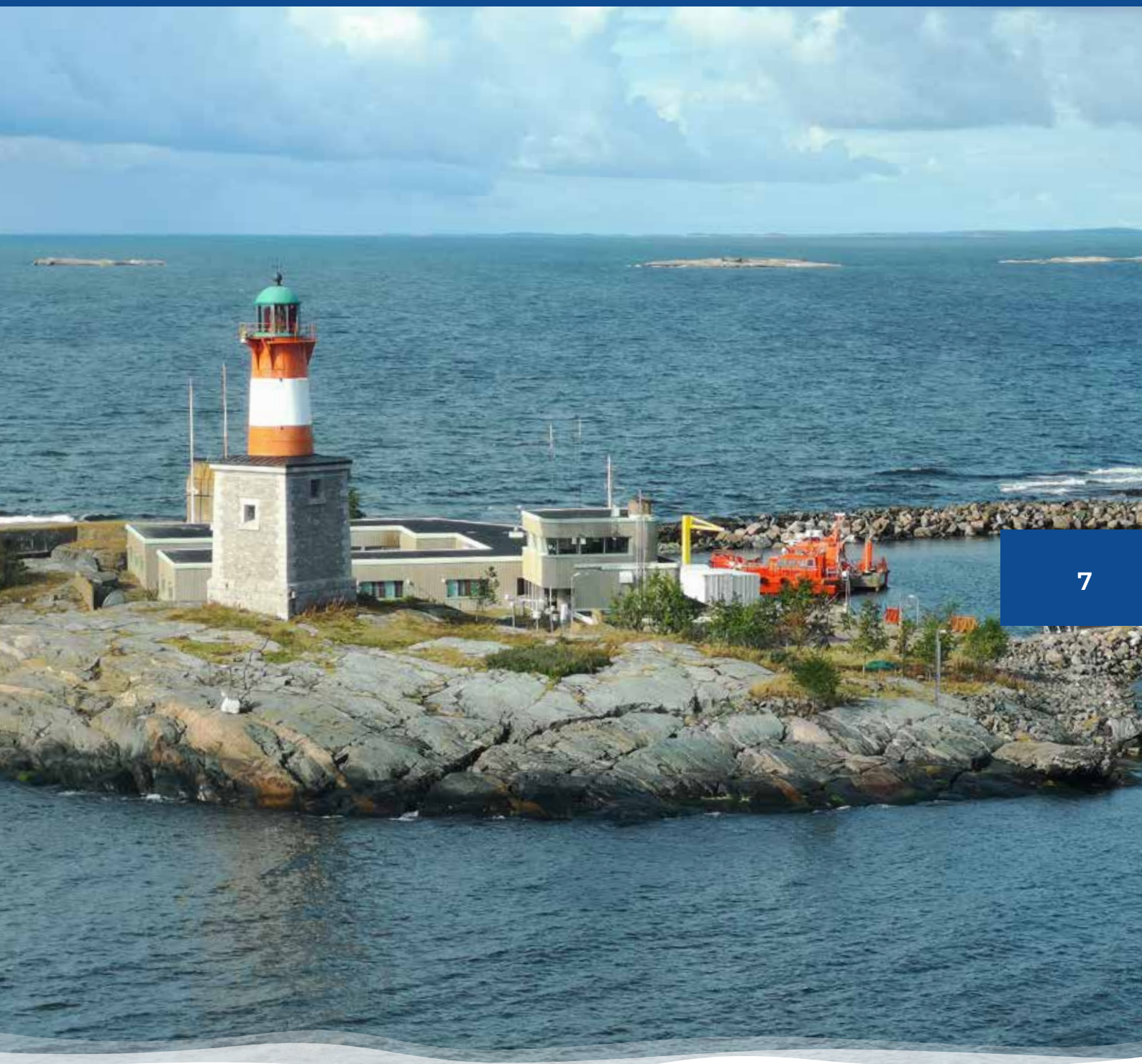
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7



Oletko yksi meistä?

Liity Pidä Saaristo Siistinä ry:n jäseneksi ja auta meitä edistämään meri- ja järviluonnon hyvinvointia:
pidasaaristosiistina.fi/liityjaseneksi



HOW TO TRAIN FOR THE SECTOR?

The maritime sector offers interesting and challenging work as well as international career opportunities. Education and training for various officer positions are offered in most upper secondary educational institutions and universities of applied sciences located in Rauma, Kotka, Turku and Mariehamn.

8

Vocational qualifications

Serving as a deck officer usually requires an approximately three-year vocational qualification for chief watch officer, at minimum. The qualification programme includes an approximately one year training and on-the-job learning period. Chief of the watch officers are vessel deck officers, who are responsible for such duties as ensuring the safe navigation of the vessel, making route plans, managing rescue equipment and overseeing the loading and unloading of the vessel.

Those with a ship's master qualification for domestic traffic are eligible to serve in various deck officer capacities in domestic traffic service.



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University of applied sciences degrees

9

Earning a Master Mariner (Sea Captain) Degree provides the basic skills for commanding and manoeuvring a vessel as well as handling and management methods, which are based on having a command of equipment, loading operations, navigation and meteorology. Vessel and maritime transport technology, captain-level seaman and leadership skills and safety and emergency preparedness are key elements of the degree programme. The degree programme is approximately 4.5 years in duration.

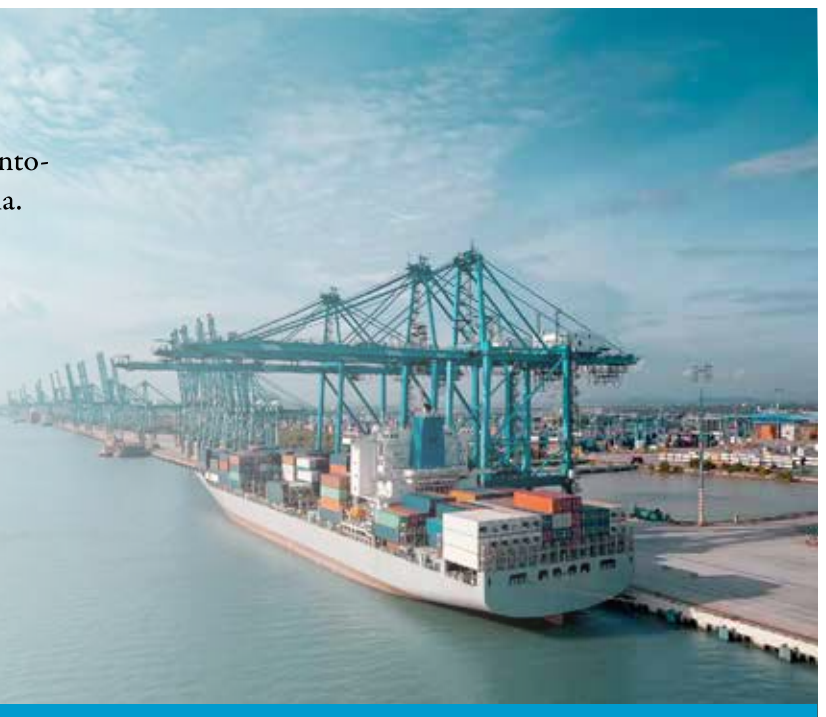
Satakunnan ammattikorkeakoulu
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tekniikan ja kansainvälisen kaupan osaajia.



Merilogistiikan tutkimuskeskus
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merenkulun turvallisuutta sekä
huoltovarmuutta yhdessä alan yritysten
ja muiden toimijoiden kanssa.



www.samk.fi



MEMBERSHIP BENEFITS

FSOU members are offered a wide range of benefits, everything from employment advisory services and unemployment allowances to insurance, training and leisure time benefits.

All members are given a membership card, which entitles them to comprehensive member benefits.

10

Member benefits

- Unemployment security (Aaria Unemployment Fund)
The Suomen Merenkulku magazine four times a year
Trade union training for shop stewards and regular members
Legal assistance in matters related to collective agreements
Legal advice on private life matters
Union cabins in Sulkava and Himos
Union merchandise, seacommand.fi/nettikauppa
Insurance benefits (leisure accident insurance and legal expenses insurance)
Partner services at member discount prices

Visit our website to see all member benefits!

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*Trygghet
i livets sjögång*



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MERIKARVIA
Kunnallisen hoitajan



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Finnish Ship's Officers' Union

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Ura Tallink Silja Linella

Tallink Silja Linen laivat kuljettavat ihmisiä Itämeren aalloilla vuoden jokaisena päivänä. Suomessa liikennöimme Helsingistä ja Turusta. Laivalla työskentelee suuri joukko eri alojen ammattilaisia kansiosastosta catering-osastoon ja kapteenista varastoapulaiseen.

Tallink Silja Oy toimii Suomen lipun alla seilaavien laivojen, Silja Serenaden ja Baltic Princessin henkilökunnan työnantajana.

Tutustu avoimiin työpaikkoihin sekä työskentelyyn Tallink Silja Oy:n aluksilla osoitteessa
fi.tallink.com/toihin-tallink-siljalle

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